

ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ  
ਨੋਟੀਫਿਕੇਸ਼ਨ

ਨੋਟੀ: ਨੰ:311-ਪਸਸਬ-5ਅਸ-ਅਮਲਾ-2018/1978 ਮਿਤੀ:ਸਾਹਿਬਜ਼ਾਦਾ ਅਜੀਤ ਸਿੰਘ ਨਗਰ: 8/8/18

ਬੋਰਡ ਦੀ ਇਕੱਤਰਤਾ ਮਿਤੀ 17.11.2016 ਵਿੱਚ ਮੱਦ ਨੰ. 8 (1) ਰਾਹੀਂ ਬੋਰਡ ਤੋਂ ਮਿਲੇ ਅਧਿਕਾਰਾਂ ਦੀ ਵਰਤੋਂ ਕਰਦੇ ਹੋਏ ਚੇਅਰਮੈਨ, ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ, ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ, ਵਿੱਤ ਪ੍ਰਸ਼ੋਨਲ-1 ਸ਼ਾਖਾ ਦਾ ਪੱਤਰ ਨੰ. 5/10/09-5FP1/929 ਮਿਤੀ 08.12.2011 (ਅਨੁਲੱਗ 'ਉ' ਪੰਨਾ ਨੰ. 1 ਤੋਂ 2) ਅਤੇ Director Public Instruction (SE), Punjab, S.A.S. Nagar ਵਲੋਂ ਜਾਰੀ ਪੱਤਰ ਨੰ. 09/256-2015Estt.5(3)/2979 ਮਿਤੀ 27.09.2016 (ਅਨੁਲੱਗ 'ਅ' ਪੰਨਾ ਨੰ. 3 ਤੋਂ 5) ਬੋਰਡ ਦਫਤਰ ਨਾਲ ਸਬੰਧਤ ਆਦਰਸ਼ ਸਕੂਲਾਂ ਵਿੱਚ ਕੰਮ ਕਰਦੇ ਅਮਲੇ ਲਈ ਅਡਾਪਟ ਕਰਨ ਦੀ ਪ੍ਰਵਾਨਗੀ ਦਿੰਦੇ ਹਨ।

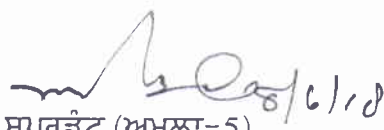
ਮਿਤੀ: ਸਾਹਿਬਜ਼ਾਦਾ ਅਜੀਤ ਸਿੰਘ ਨਗਰ  
05-06-2018

ਸਕੱਤਰ,  
ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ

ਪਿੱਠ ਅੰਕਣ ਨੰ:ਪਸਸਬ-5ਅਸ-ਅਮਲਾ-2018/1979 ਮਿਤੀ:ਸਾਹਿਬਜ਼ਾਦਾ ਅਜੀਤ ਸਿੰਘ ਨਗਰ: 8/6/18

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਨਿਮਨਲਿਖਤ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

- 1) ਚੇਅਰਮੈਨ ਜੀ ਦੇ ਨਿੱਜੀ ਸਕੱਤਰ, ਵਾਈਸ ਚੇਅਰਮੈਨ ਅਤੇ ਸਕੱਤਰ ਜੀ ਦੇ ਨਿੱਜੀ ਸਹਾਇਕਾਂ ਨੂੰ, ਚੇਅਰਮੈਨ, ਵਾਈਸ ਚੇਅਰਮੈਨ ਅਤੇ ਸਕੱਤਰ ਜੀ ਦੀ ਸੂਚਨਾ ਹਿੱਤ;
  - 2) ਸੰਯੁਕਤ ਸਕੱਤਰ, ਜਨਰਲ;
  - 3) ਡਾਇਰੈਕਟਰ (ਅਕਾਦਮਿਕ);
  - 4) ਉਪ ਕੰਟਰੋਲਰ, ਲੋਕਲ ਆਡਿਟ;
  - 5) ਇੰਚਾਰਜ, ਆਦਰਸ਼ ਸਕੂਲ ਸੈਲ;
  - 6) ਸਮੂਹ ਪ੍ਰਿੰਸੀਪਲ, ਆਦਰਸ਼ ਸਕੂਲ;
  - 7) ਅਮਲਾ ਸਹਾਇਕ-11 ਅਤੇ 12;
  - 8) ਰਿਕਾਰਡਰ, ਅਮਲਾ ਸ਼ਾਖਾ;
- ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ ।

  
ਸੁਪਰਡੈਂਟ (ਅਮਲਾ-5)

ਵਾ: ਸਕੱਤਰ, ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ।

No. 5/10/09-SFP1/ 929

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-I BRANCH)

Account  
Diary N  
Dated 11

Dated, Chandigarh, the 8<sup>th</sup> December, 2011

To

The Director,  
Public Instructions (Secondary) Punjab.

Subject: - Revision of pay scales of teaching personnel.  
Sir,

I am directed to invite a reference to Punjab Government letter No. 5/10/09-SFP1/665, dated 5.10.2011 and to say that the Governor of Punjab is pleased to revised the pay scale of Master/Mistress as under with effect from the 1<sup>st</sup> December, 2011:--

| Revised scale of pay<br>w.e.f. 1.1.2006 |           |             | Revised scale of pay<br>w.e.f. 1.10.2011 |           |             | Revised scale of pay<br>w.e.f. 1.12.2011 |           |             |
|-----------------------------------------|-----------|-------------|------------------------------------------|-----------|-------------|------------------------------------------|-----------|-------------|
| Pay Band                                | Grade Pay | Initial Pay | Pay Band                                 | Grade Pay | Initial Pay | Pay Band                                 | Grade Pay | Initial Pay |
| 10300-34800                             | 3600      | 14430       | 10300-34800                              | 4600      | 18030       | 10300-34800                              | 5000      | 18450       |

2. The pay in the above mentioned revised scales effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

3. The necessary amendments in the rules will be made in due course.

Yours faithfully,

Jasbir Kaur  
(JASBIR KAUR)  
Under Secretary Finance

No. 5/10/09-SFP1/ 930

Dated, Chandigarh, the 8<sup>th</sup> December 2011.

A copy is forwarded for information and necessary action to the Principal Secretary to Government of Punjab, Department of School Education, Chandigarh.

Jasbir Kaur  
Under Secretary Finance

No. 5/10/09-SFP1/ 931

Dated, Chandigarh, the 8<sup>th</sup> December, 2011

A copy is forwarded for information to:-

- (i). The Principal Accountant General (Audit), Punjab, Chandigarh.
- (ii). The Principal Accountant General (A&E), Punjab Chandigarh.

Jasbir Kaur  
Under Secretary Finance

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No.5/10/09-5FPI/ 932

Dated, Chandigarh, the 8<sup>th</sup> December, 2011.

A copy each is forwarded for information to:-

- (i) The Secretary to Government of Himachal Pradesh, Department of Finance, Shimla.
- (ii) The Finance Secretary, Chandigarh Administration, Chandigarh.

*Ramlesh Arora*  
Superintendent

No. 5/10/09-5FPI/ 933

Dated, Chandigarh, the 8<sup>th</sup> December, 2011

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

*Ramlesh Arora*  
Superintendent

INTERNAL DISTRIBUTION:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) Director, Treasuries and Accounts.
- (iii) All Branches in the Department of Finance

DIRECTOR PUBLIC INSTRUCTION(SE) PUNJAB, S.A.S NAGAR  
ESTABLISHMENT-5 BRNCH

To

✓ All Circle Education Officer/

District Education Officers(SE) in the State of Punjab.

Memo No. 09/256-2015 Estt. 5(3) /2979

Dated, S.A.S. Nagar: 27/9/16

Subject:- Clarification regarding admissibility of Grade pay to Language Teachers i.e. Punjabi Teacher, Hindi Teacher, Urdu and Sanskrit Teachers.

In the past, there prevails confusion over the admissibility of Pay Band and Grade Pay to be granted to above said Language Teachers who were appointed prior to 17.2.1989 and were conferred the pay scale meant for Masters/Mistresses as a measure personal to them. In the pay revision which became effective from 1.1.2006 and 1.12.2011, some of such teachers were being paid pay band meant for Masters/Mistresses which is Rs. 10300-34800 + Grade Pay Rs. 5000/- effective from 1.12.2011 and in some district the said Grade Pay of Rs. 5000/- was not being given.

2. In order to resolve the matter for all the times to come, the matter was taken up with the Department of Finance, Earlier, vide I.D. No.7/24/2015-IFP1/736/570865/1 dated 24-08-2015 the Department of Finance (Finance Personnel-1 Branch) has, interalia, clarified that according to notification No. 5/10/09-5FP1/207, dated 27-05-2009, the correspondent pay scale of Rs. 5000-8100 was revised to pay band of Rs. 10300-34800+ Grade Pay of Rs. 3200/- with initial pay of Rs. 13500/- as per general conversion Table which was further revised vide Finance Department's Notification No. 5/10/09-5FP1/665 dated 5<sup>th</sup> October 2011 with effect from 1.10.2011 to Rs. 10300-34800+ Grade pay of Rs.



4600 with initial pay of Rs. 17420/-. The Pay Scales of Masters/Mistresses were further revised with effect from 1.10.2011 and were given the pay band of Rs. 10300-34800 + Rs. 4600/-. However, subsequently, the Masters/Mistresses were given Pay Band of Rs. 10300-34800 + Rs. 5000/- with initial pay of Rs. 18450/- with effect from 1.12.2011. The Finance Department has also clarified that recovery be effected from those Classical and Vernacular Teachers who have been given higher grade Pay than that of the above. On examination of entire matter, it was felt that the above said clarification given by the Department of Finance was not in consonance with the factual position with regard to admissibility of Grade pay to the above said categories of Language Teachers. Therefore, again the matter was taken up with the Department of Finance through Administrative Department. After considering the entire matter, the Government vide Memo No. 11/63/15-4 Edu. 6/724324/1, dated 31.3.2016 has clarified as under:-

"Advised is to implement the pay scales as given in their notification dated 17-02-1989 keeping in view the facts mentioned in these instructions that these scales are given as a measure personal to the present incumbent (language teachers) and in future, masters be appointed as language Masters".

3. It is on the record that vide notification dated 17.2.1989, all the Language Teachers already been given the pay scale meant for Masters/Mistresses with effect from 1.1.1986 as a measure personal to them. Even, the pay scales of Language Teachers were not notified separately in the pay revision which became effective from 1.1.1996 and such Language Teachers were given pay scales which were meant for Masters and Mistresses. According to the said advice, the Language Teachers are entitled to pay band and Grade Pay equal to Masters and Mistresses revised from time to time. Therefore, clarifying detailed position, necessary instructions were issued vide this office Memo No. 09/256-2015 Estt. 5(3), dated 30.5.16, inter-alia, clarifying that in case pay of any Language Teacher had already been down graded on the basis of earlier



Clarifications/confusions, the same is required to be rectified in re-fixing pay of such teachers in accordance with this clarification. In case any recovery had already been effected from the concerned employee, an endeavour be made for refunding the same after adjusting the over payment made to concerned employee owing to any reasons, whatsoever.

4. While filing reply to the CWP No. 1837 of 2016 in the Hon'ble Punjab and Haryana High Court, the above said position was brought to the notice of Hon'ble Court. While disposing of the said writ petition, the Hon'ble Punjab and Haryana High Court vide order dated 1.8.2016 directed to release the necessary payment, if any, to the petitioners within a period of three months from the date of receipt of certified copy of this order. The above said judgement of the Hon'ble Court has been uploaded on the Notice-board. You are directed to take action in accordance with earlier instructions as well as in accordance with the directive of Hon'ble Court in similarly situated cases also. Any defiance or violation of the directive of Hon'ble Court may invite disciplinary proceedings/ contempt proceedings against the defaulters.

5. This letter is being issued after obtaining the approval from DPI(SE) Punjab. This clarification may be brought to the notice of all concerned.

  
o/c Assistant Director (S.A.5)

A copy is forwarded to the Accountant General Punjab Chandigarh with his reference No. SAI.PEn.1/Clarification/16-17/329-30 dated 29-04-2016 for information and necessary action.

  
o/c Assistant Director (S.A.5)